

**Minutes of the Annual General Meeting of HHCC held on Thursday 5th December 2024 @
HHCC – 8pm**

Present:

James Boulton, Ed Cinderey, Daniel Beadle, Scott Mitchell, Neil Baverstock, Roger Coates, Nick Davies, Richard Bennett, Tom Coates, Dave Coates, Ryan Exworth, Ian Exworth, Paul Neville, Dave Mackinney, Howard Campion, Steve Fidler, Paul Thornley, Graham Kendall, Will Owens, Nikki MacKinney, Ria Broad, Charlotte Rance, Joe Porter

1 Apologies for absence

Apologies were received from;

Alec Barry, Andrew Blair, Sam Rogers, Henry Laidlow, Ollie Ruthven, EASHAN Patel, Simon Whitehead, Ajmal Bhatti, Felix Rance, Tommy Rance, Noah Boyden, Alex Penny Kemp, Tahir Butt, Will Aust, David Castor, Rufus Aldridge, Gary Morley, John Cadogan, Richard Longley, Joe Ayley, William Davies, Jack Ainsworth. Ben Blackshire, Ollie Blackshire, Jack Fullicks, Louis Juniper, Neel Dhokia, Max McGregor, Nally Fernando, Warren Carr, Dharamvir Puri, Manj Blah, Andy Davitt, Ryan Harsant, Chris Warrens, James Allen-Perry, Paul Hennessy, Naved Nakhwa, Louis McCartney, Gavin McCartney, Mae Bush, Will Bush, Andrew Sykes, Richard Bennett, Darren Jonusas, Jack Baverstock, Adam Oliver, Neil Baverstock, Vamshi Ponnamm, James Everett, William Smith, David Merchant, Sandeepan Senapati, Daniel Mackinney, Niyam Limbachia, Mark Broad, Nicholas Davies, Jeremy Fallows

2 President's opening remarks

“Welcome everyone to the 2024 AGM for HHCC

This is the evening where we shape the next 12 months, and beyond for this great club

I have been in this position for over 10 years now, and I am constantly amazed at how we continue to grow and develop both from a cricketing and social aspect. As I mentioned, I keep expecting this to slow down and we have a quiet few years, but we still keep moving forward.

I talked about the ever expanding junior set up last season, and it just gets bigger and better. I am in the process of organising over 150 junior matches, including and U8 friendly league for the 1st time. We continue to integrate them into our senior sides, building up their confidence and experience in cricket, but also more importantly the club ethos, and they quickly understand that it is their club, their home. A legacy we should all be proud of.

It is not just on the pitch that we have grown, our facilities project has seen us level our playing field, and from next season we will reap the benefits of our training square in front of the clubhouse. We are also heavily invested in the Carlisle Park net replacement, but as with everything related to the council, this is taking much longer than it should. Our footprint now includes not only St James, but also Hampton School and Hampton

High for our winter nets program. We are a strong member of the local community, as witnessed by the KWIKs in full cry at the Hampton Hill Christmas parade a few weeks back.

None of this happens by chance, we are blessed by an army of volunteers, coaches, kitchen staff, chauffeurs, and on top of that are our Committee, and I would like to thank them all for their hard work and dedication they have put in over the last 12 months, mostly unseen by the membership. A few may be stepping down, with hopefully young blood coming on to freshen us oldies up, which is required to keep the club evolving and improving.

Finally, I would like to say thank you to you all, for your continued support of our Club. You make this club what it is, you are our beating heart, and I am, as ever, extremely privileged to be your President.”

Those present applauded this welcome.

3 Minutes of the 2023 AGM

The minutes of the 2023 AGM

Proposed: GK, Seconded: PT, Vote: Unanimous

4. Report by the Honorary Treasurer

(The Accounts and Balance Sheet are attached at the end of these minutes)

Dave Mackinney reported as follows:

“The Financial Statements have been drawn up from 1st October 2023 to 30 September 2024, and have been audited by David Glynn of Accounting Function Ltd

The accounts for HHCC show yet again we have made a significant profit, of £16K, so even if performances on the field for our seniors were difficult reading, we are still in a very healthy position financially.

Annual Subscriptions again have exceeded previous record levels, £52.4K, an increase of 11% from 2023. This is thanks again to the Junior section with 500 kids between U4 and U17 registered. In fact, we are in demand so much that we have had to initiate waiting lists for many of our age groups.

Our other main source of income is the bar, which yet again goes from strength to strength with our total income up to £106K, an increase on last year of over 18%. Our profit margin has increased as well, up to 54%, thanks to the good management of our bar Manager, Nikki Mackinney, and the work of the bar staff. It does help that there is more of a demand for spirits within the club than ever before and we have a greater margin on those compared to the kegs.

Income from functions was up as well, an increase of £3.5K, or 70% in last year, thanks to the sterling work of Lisa Fullicks, and this continues to be an important part of our club, not just financially but also as a good link to the local community.

We received £8.5K from our 2 main sponsors, Owen Caitlin and White, and our old friends Landscape Artisan, and I would like to thank them both for their support of this great club.

Fund Raising or Twenty 20 Legacy fund was down just under 50%, but that is due to the massive efforts made last year to help fund the saga that is the Carlisle Park Net and Training Square projects. It is however a testament to this club, that without a dedicated project, we still manage to raise £9.5K.

Match Fees were down this year, by 35%, which can be attributed to a couple of factors. A number of games called off / abandoned was far in excess that previous year, together with the fact we now have 5ths in the League, meaning providing a tea is mandatory. We have also had even more juniors performing in senior cricket, which bodes well for the future, but in the present, it does reduce the income from match fees.

As we grow, both in numbers and with our facilities at Bushy Park, obviously there will be an increase in expenditure.

Our Staffing, including Bar staff and cleaning, has risen by 28%, thanks partially to the increased bar usage, but we also gave all casual staff a pay rise but I am sure you will all agree, we would rather have dedicated bar staff, instead of volunteers trying to manage on a match day.

Day to day costs of running the club, such as Annual Rent, water and electricity have also increased, by 17%, but that is to be expected with the amount of usage we have in the pavilion.

With the increased number of juniors, we have had to spend more on their training, whether it been new equipment for our KWIKs and new Hard ball teams, or external net hires at St James, Hampton Prep and Bushy Park Sports. We have also had to increase the number of coaches to support these numbers, and I am proud to say we have funded 7 new Foundation 1 and Core coaches this season. This has led to an increase in coaching costs, plus playing equipment for the juniors and, with us expanding into the Surrey Junior leagues, we have had an increase in the annual subscriptions.

One point that I would like to raise is that we need to take better care of our junior equipment, including balls. Each year, we seem to have no balls for the winter nets, despite buying enough new balls the previous year to play over 150 games. Our coaches need to manage that better, ensuring kit, balls etc are put away each time of use.

This year was a new shirt deal for both Seniors and Juniors, so you see an increase of playing kit of just under 50%. As we provide a new shirt for all players, senior, Junior and KWIK, every 2 years this should even out next year, and our stock levels for the KWIK shirts should cover most of the new intake for 2025

Pavilion Maintenance has increased dramatically, as we invested some of the previous surplus funds into a new Shed for junior equipment and the chairs for the veranda, plus the new Honours boards sitting proudly in the home changing room. We also had to provide a Fire Risk assessment document for the ever-vigilant Royal Parks, which was just over £600, and the full 5 year electrical check was also completed at a cost of just over £1200.

Although the Social / Catering expenditure is consistent with last year, it hides the monumental effort of the Sunday morning kitchen staff, which managed to make a profit of £2500, which helped fund other social events, such as Presidents Day, the coach for the U17s semi-final to Barnet, plus the food for the end of season junior awards. So a big thank you for Ria Broad, Sarah Rouse, Louise Barrs and all the other helpers during the season.

You will see on the Balance Sheet we have also used our surplus funds to good use, with new covers at a cost of £6.5K, together with 2 new Combi nets (£8K). We have also provided improved ground equipment for Tom at Carlisle Park. Hopefully the council will have sorted themselves out for next year and we will also have nets and a pavilion at Carlisle Park.

As ever, there are so many people to thank for their efforts in keeping the club in the strong position it is currently in. From the Committee to the coaches and helpers who have managed to give the kids a summer of cricket, the selection committee and players for the number of games played, and beers consumed. Thanks also to our Groundsmen, Steve Fidler and Tom Hampton, who have yet again provided pitches and facilities to be proud of, despite the extensive use, they may even say overuse.

Finally, I can assure you that the Committee are actively working on using the surplus funds to improve your club, whether that is new facilities, improved facilities or improvement to the clubhouse. When these decisions are made we will ensure that everyone is made aware of the benefits to the club."

Proposed: TC; Seconded: SF; Vote: Unanimous

5 Committee Season Review Report

IE shared the following report:

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IE updated those present on the facilities and investment plans highlighting the following for further discussion:

BP – The improvements to date have been successful – the levelling has settled down nicely and the practice square has worked well and been a great addition enabling small games and training to go on simultaneously. SF is now working on the next stage of the project and will be bringing some plans to committee in the New Year.

A question was raised about any possibility of expanding further into the football pitch area – IE reported that while it had been discussed with the parks and use of the space for training is fine there is no movement for anything more permanent there.

CP – IE aware that it had been a difficult season with no pavilion which should be ready for next season, Woodlawn are chasing on this side of the project. We are still holding our £15k investment for the nets should that project get the go ahead. It is currently being reviewed with a

recommendation report to the planning committee due shortly although we have no idea on timelines. The membership help during the planning process was noted.

PT spoke and aired his concerns that an open net could be a wasted investment as it could be vandalised / ruined fairly quickly. He also offered the opinion that investing in a park where the FoCP and some in the community had been unhelpful and hostile may also not be worth the commitment. DM responded that he believed that it is a worthwhile investment and the Council are aware of FoCP and should the nets go through it is believed they will find a new 'project' and move on.

Regarding repairs, the Council will arrange any required with CPCA.

The arrangement regarding public access is that HHCC and Woodlawn will get the priority to reflect the investment made and the nets will be public around these times. The details are to be sorted once planning has been completed successfully.

TRFC – Thanks to PN for his help with this. A club with a very similar ethos and background in the local community with room to develop further in the future. Initially this will be an astro strip with a 50m boundary. SF reports that the area outlined is flat and should be doable in the timeframes currently looked at. The astro is in planning (Hounslow council) and will hopefully be ready for next season. The costs are being looked at to ensure a sustainable set up which shouldn't overstretch us or leave us liable should it not work out. The 5th and 6th XIs are able to use astro strips and it will be available Saturdays and Sundays. The details are tbc.

NPL – was enquired about in terms of use as a venue / for nets. IE explained that they are currently very expensive but communications are ongoing and we will likely use for some junior nets and additional ad hoc junior matches and the committee are keeping options open for what is required by us. NPL are currently looking for funding for a 4 lane net set up (£120k needed) but they are not interested in any kind of partnership so currently the committee feels the clubs best interests are not met entering into any investment with them as it stands.

IE explained that as a committee these were the projects that have been committed to and budgeted for. There is a wishlist to strive towards which include the possibility of a employing a professional coach to help with transitioning our junior sides and supporting the senior teams. This season to avoid over stretching we are in the process of agreeing some ad-hoc paid sessions with some of our own coaches JF/ JW to start working out processes that will work for us.

Also on the wishlist is new clubhouse furniture.

Discussion turned to live streaming – this costs in the region of £3k initially with £500 per year costs. WO asked if this is something we could go to the membership to help fund. It was suggested that this could be a good sponsorship opportunity and could be looked at as a project. The idea of 'borrowing' TRFC's own version was muted and DM will look into this.

6. Election of President

Ian Exworth proposed that Dave MacKinney continue in the role of President.

A vote was taken and the decision was unanimously in favour. DM reiterated how special this club is to him and his family ,being part of it as he has since he was 13. He thanked those present for allowing him the privilege of continuing as President.

7. Election of Officers and Captains

IE expressed thanks to WS for his help as social secretary and that JF would continue this next season. He also thanked DM for all the work he has put in as Head of Junior cricket. He explained that DM has stood down from this role and IE had agreed to take on with a sub committee to reflect the growth in this section with Mark Broad leading for Softball, Shrina Limba leading girls, IE leading on junior hardball and DM continuing to do the admin, fixture striking etc. The committe roles were put forward and it was agreed to vote on them in one.

Proposed: SF, Seconded: DC, Vote: Unanimous

<u>Committee Position</u>	<u>Nomination</u>
Treasurer	Dave Mackinney
Assistant Treasurer	Lisa Fullicks
Honorary Secretary	Charlotte Rance
Club Captain	Bob Fullicks
Fixture Secretary	Bob Fullicks
Social Secretary	Jack Fullicks
General Manager	Lisa Fullicks
Building Manager	Dave Coates
Publicity Manager	Adam Oliver
Catering Manager	Lisa Fullicks
Head of Junior Cricket	Ian Exworth
Welfare Officer	Ria Broad
Assistant Welfare Officers	Dave Mackinney
	Charlotte Rance

<u>Non-Committee Role</u>	<u>Nominations</u>
Bar Manager	Nikki Mackinney
Cricket Development Officer	

Captains and Vice Captains putting themselves forward for election

Saturday

Nominations received.

1st XI

1st XI Captain

James Boulton

1st XI Vice Captain

Richard Bennett

2nd XI

2nd XI Captain

Joe Porter

Proposed: PT

Seconded: DM

Vote: Unanimous

2nd XI Vice Captain

3rd XI

3rd XI Captain

Paul Thornley

3rd XI Vice Captain

Dave Coates – Will Owens

4th XI

4th XI Captain

Andrew Sykes

4th XI Vice Captain

Will Smith

5th XI

5th XI Captain

Keith Bush

5th XI Vice Captain

Howard Campion

Sunday

1st XI Captain

Bob Fullicks

2nd XI Captain

Roger Coates

8 Subscriptions for 2025

The committee proposed that subscriptions for 2025 will be:

Playing member	£200 (but £150 for 'early bird' payment).*
Vice President	£60
Club Membership	£50 (social membership and compulsory for at least one Colt parent)
OAP	£20
Colts**	£90 Hard Ball £40 Kwik Cricket

*50% discount for students

*Early bird payments due by 1st May 2025

** 50% discount for siblings

Match fees will continue to be decided by the selection committee.

The reason for the senior increase was to help cover the additional net costs (c. £9k expected) for the coming season. Junior prices went up last year to reflect their rising net costs so this was felt fair to all members.

Vote: Unanimous

○ **Any other business**

- Is RF OK? Yes, he is home and recovering. Best wishes were sent from those present.
- TC asked if there was any possibility of a budget to recruit on social media. RF is in discussion with Ben Barlow and will reach out to AO to assist. It was agreed that selection committee and AO should bring a strategy to committee to be looked at.
- Discussion came onto quality of net sessions helping recruitment and it was felt the focused sessions particularly those led by JF had added value and should be continued. IE linked this back to the coaching element of our wishlist and the committee desire to factor in paid coaching as we build through the season and starting small this season to find out what works for us.
- DM brought up the idea of creating a mentor scheme to help the transition between the juniors and seniors reflecting that communication was not always great between captains and juniors / their parents for many reasons. The idea is that a mentor acts as middleman so that all parties get the chance to follow up on performances across the weekend in a more positive and consistent manner. This led to general discussions about the captain and their need to do this during matches and that they should be approachable for direct conversations. Some players are more likely to feel confident than others and it was agreed that there should be discussion at committee and across selection in how to add this as an additional layer for less confident youngsters (and possibly more the parents of some players) to give a more holistic approach. DB as the youngest present felt that a mixture of approaches should be available but mentors should be 'chosen' by the junior. Questions of who would do this and the difficulties of maintaining such set up over a season and not just

at the start were also brought up. The room was positive in the need to create pathways of communication and recognized that several options would be worthwhile.

- DB enquired if we are planning on using St James next season as pitches currently in very poor condition. DM responded yes, and hopefully they will sort them!
- JB also asked about replacing the showerheads – DC to look at options.
- **Johnson Merit Shield.**
Nominated by the committee or services to the club over a number of years. The award goes to someone who has coached and captained since they joined the club 10 years ago. He has been involved in coaching a number of junior sides, most recently umpiring for our girls and MDL teams. He was 2nd XI Captain for 4 years and has just been reelected for a new term and has also led our Slam team. He is someone who always plays to win and expects the same from those around him, whatever team he may find himself in. At 52 he even broke through to our first XI supporting Boults and the team.
Winner: Joe Porter.
- SF then spoke about the creation of the Surrey Cricket Championship which has involved the merger of 3 leagues which was agreed recently following club consultations. There will be 383 teams involved and it will start in the 2025 season. The inaugural AGM will take place in January and will include the final votes on details such as timed cricket and white ball for which tiers. SF also brought the division drafts for those present to see. I have included the information email the club received with this information:

"Dear Member Club,

I write this in the knowledge that it will be the last communication you will receive from the Surrey County League. On 21st October our clubs voted overwhelmingly to support the formation of the Surrey Cricket Championship, along with the clubs of the Surrey Championship and Surrey Cricket League. Other clubs have also joined from the other Surrey leagues as well as the Thames Valley League, making the new league the largest adult cricket league in the country.

Since the vote, work has continued at pace to ensure that all necessary arrangements will be in place ahead of the 2025 season.

You will shortly be receiving the divisional listings for 2025. One of the most important aspects of the new competition is regionalisation and you will notice a reduction in your teams' travelling times next season. Chris Evans and his team have spent many hours preparing the structure and I hope you will agree that they have done a fantastic job. Chris's next task, also a huge undertaking, will be to produce fixtures for over 380 teams. He hopes to have fixtures published early in the new year.

You will also be receiving notice of the inaugural AGM, which will take place online on Monday, 27th January, 2025.

I became Chairman of this league in September 2019 and it has been an honour and privilege to serve our clubs in that time. I could not have carried out this duty without the help and guidance of our President, Graeme Howgate, and the rest of the Executive Committee, who I would like to take this opportunity to extend a huge thank you to.

During the last 5 years, the committee have had to deal with getting our finances back in shape, Covid and the loss of Fullers' sponsorship, which had endured for over 30 years. All of these obstacles have been overcome and we join the new structure in great health and I know that our clubs will have a positive impact on the organisation. You will be pleased to know that our sponsors for the last few years, Shepherd Neame, are fully engaged with the new league and are looking forward to increasing their involvement. Further sponsorship announcements are expected in the new year.

Finally, I would like to thank all of you for the work that you carry out at your club and for the support you have given this league over many years. I hope that you enjoy the experience provided by the

Surrey Cricket Championship and look forward to keeping in touch with the many people I have got to know during my spell in this job.

I hope you have a wonderful Christmas and wish you a successful 2025 season.”

Steve Fidler

Chairman

Meeting closed at 9.30 pm